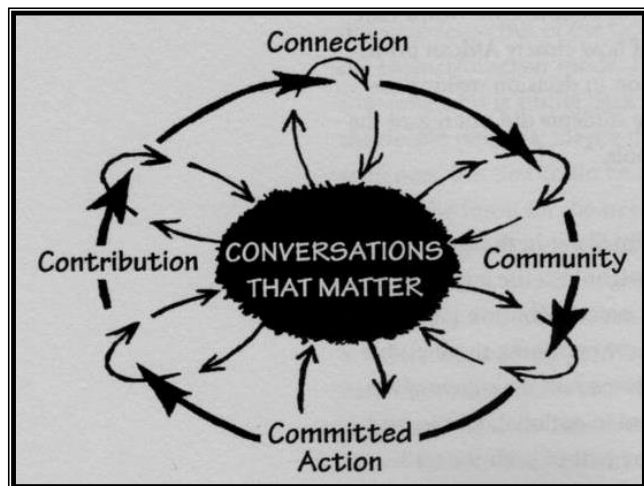


Conditions which encourage Creativity, Collective Intelligence and Commitment



(Juanita Brown, 2005)

- 1) An issue that really matters to us.
- 2) A sense that our contributions are valued.
- 3) The presence of an open question, or questions.
- 4) A setting that says, “you matter”. Attractive, relaxing, physically comfortable.
- 5) Time... a sense of ease, that we need not rush.
- 6) A Listening Environment – an opportunity to speak without interruption.
“Ground Rules” of some kind that give us a sense of safety and encouragement.
- 7) A deeper connection - somehow it seems to help if we connect on a feelings level.
For example when, as a group, we are so moved by something that at first nobody speaks. This, it seems, can be a precious opportunity for learning and for new intelligence.
- 8) A group size that’s conducive to conversation.
- 9) Opportunities to connect different conversations.

Not an Exhaustive list! What else can help?

Adam Howard, February 2016

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